Full School Opening September 2020- Infection Control COVID-19 General Risk Assessment Form

All schools are advised to note the issues and suggested control measures in this document and then add detail specific to their school. This document has been produced in conjunction with all government and Durham Local Authority advice. This risk assessment cannot guarantee full safety of pupils and staff but will, as far as possible, mitigate risks associated with Covid-19.

Name and Address of the School – St Mary Magda	len's R.C Primary School. Dene House Road. Seaham. SR`	77BJ				
Current Number of Staff Employed- 38	Name of Person Completing the Risk Assessment- Mr. L. Duncan	Date of assessment – July 2020				
Current Number of Pupils on Role- 303 Review Dates- 27th July 2020 Reviewed monthly or as new government guidance is issued to school. August 2020 – Full Governing Body Meeting (27th August)						

Consultation -The Covid-19 Risk Assessment and associated COVID-19 Guidance Document for Staff, Parents, Pupils and Visitors has been shared with the Governing Body and Staff members.

Communication -The Covid-19 Risk Assessment and associated COVID Policy has been shared with the whole staff team.

The school have more than 50+ members and staff and to comply with the current <u>Guidance for full opening</u>: schools in the Autumn Term 2020 and to ensure compliance with the <u>Health and Safety Executive (HSE)</u> a copy of this risk assessment has been placed on the school website.

Staff covered by this assessment – The School Community	
COVID-19 is a virus which has serious effects which debilitates those who hav The UK has suffered huge fatality rates. The virus is thought to spread mainly from person-to-person.	e caught it and causes immense distress both physically and mentally.
 Between people who are in close contact with one another (within Through respiratory droplets produced when an infected person of These droplets can land in the mouths or noses of people who are converted by people who are converted by people who are people who are converted by people who are people who are converted by people who are pe	coughs, sneezes, or talks. re nearby or possibly be inhaled into the lungs.

• COVID-19 may be spread by people who are not showing symptoms.

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RISK RATING		Likelihood					
		Probable	Possible	Remote			
		Occurs repeatedly, to be expected or	Could occur sometime or effect a few	Unlikely to occur or not many people			
		could affect large number of people	people	to be affected			
	Major	High	High	Medium			
Impact	Major injury, permanent disability or ill-health						
	Severe	High	Medium	Low			
	Injury requiring medical treatment	-					
	Minor	Medium	Low	Low			
	First aid treatment						

In relation to working in schools, whilst it is not possible to ensure a totally risk-free environment, the Office of National Statistics' analysis on coronavirus (COVID-19) related deaths linked to occupations suggests that staff in educational settings tend not to be at any greater risk from the disease than many other occupations. There is no evidence that children transmit the disease any more than adults.

The school are following the guidance <u>Guidance for full opening: schools</u>

Public Health England advice the following measures to minimize coronavirus (COVID-19) risks in school environments;

- a requirement that people who are ill stay at home
- robust hand and respiratory hygiene
- enhanced cleaning arrangements
- active engagement with NHS Test and Trace
- formal consideration of how to reduce contacts and maximize distancing between those in school wherever possible and minimize potential for contamination so far as is reasonably practicable

Public Health England are actively supporting schools. If schools have a query about coronavirus (COVID-19) they can contact PHE helpline, lines are open from 8am to 6pm, Monday to Friday, and 10am to 4pm at weekends-If you work in a school, please have your unique reference number (URN or UK PRN) available when calling the helpline- DfE coronavirus helpline -Telephone 0800 046 8687

By the end of the summer term, Public Health England will publish revised guidance for cleaning non-healthcare settings to advise on general cleaning required in addition to the current advice on <u>COVID-19</u>: cleaning of non-healthcare settings guidance.

All relevant guidance is located in Appendix 1, links are subject to updates as required.

For further advice and support contact the Children & Young People's/Adult & Health Services ,Health and Safety Team -<u>hsteam@durham.gov.uk</u> and 03000 263430.

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Hazards / issue	Risk rating H/M/L (before)	Controls already in place	Furthe	er Action required		Risk Rating H/M/L (after)	By Whom & When	
1.Staff and Pupils and	the wider s	school community						
COVID-19 transmission within the school community	M	 Registers are taken each day of pupils present. Staff arrive on site prior to the start of the school day and report to the school office. Pupils are met each day at the identified entrance for their class by a staff member. Staff maintain social distancing where possible. Parents will not be permitted into the school building. Staff attendance at work and those who remain working from home are monitored by the Head teacher /SLT. Sickness absence procedures in place for Staff and Pupils. Pupils are kept in consistent bubbles/groups within their Key Phases, where possible (EYFS, KS1, LKS2, UKS2.) Durham County Council (DCC) are working with partner agencies, trade unions and updating schools with relevant information. Public Health England (PHE) is clear that routinely taking the temperature of pupils is not recommended as this is an unreliable method for identifying coronavirus (COVID-19). Temperature will be taken if a pupil is feeling ill or showing further signs of COVID-19. 	 to follow the usu sickness absended Where pupils school do not reparents/ carers of school will contares and staff via new Pupils or a mem displays symptore and staff issued Document. Parents/Carers care and staff issued Document. Parents/Carers and staff issued Document. 	s/staff are absent and ceive a phone call fro or staff members, the ct them to ascertain t absence. Ing body of the school f staff members and oncerns. ers and Staff advised hool any symptoms of hey or their househol r to remind parents/c vsletters etc. that whe ber of their househol ms of the coronavirus Guidance for househol conavirus infection. Pa with COVID-19 Guida ers and Staff member sting for COVID-19 is yone whatever their vailable through the N amily member or Staff ng symptoms will be solate and will not be thool until 7/14-day	for for the m the l are to f ld arers ere d s, they holds arents ance s are s are s are	L	Head teacher On Going SLT/ Attendance Officer-As required Parents/ Carers and Staff-On going. Head teacher On Going. Head teacher On-going.	r-
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2.Maintaining hand and	respirato	ry hygiene on the school site					
Hand and respiratory hygiene across the school	H	 Staff wash their hands/apply hand sanitizer with pupils at the start and end of the school day. Pupils are supervised to wash their hands or apply hand sanitiser where hand washing facilities are not available due to the number of pupils at the start of the school day Pupils taught how to wash their hands by staff members. Pupils that need support to wash their hands are supported by a member of staff. Pupils are supervised (EYFS and KS1) throughout the school day to wash their hands for 20 seconds by staff members. Where hand washing facilities are limited due to the number of pupils, hand sanitizer stations have been located in identified areas. around the school site Pupils are supervised when accessing the hand sanitizer. Tissues made available in each classroom with lidded bins. Pupils and Staff follow the 'Catch it, Bin it, Kill it', guidance and avoid touching their faces, noses etc. practice followed whilst at school. Catch it, bin it, kill it posters located in pupil, staff toilet areas and around the school site. Pupils taught to cough and sneeze into their elbow and away from the direction of other pupils and staff. Lidded waste bins are in place to place used tissues in. 	available consid setting up ha stations in each bins are not a double bagged placed in the bin - Where toile classroom cons flushing used tis	t facilities are close to the ideration may be given to sues down the toilet.		Staff-On going	
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Hazards / issue	Risk rating H/M/L (before)	Controls already in place	Further Action required	Risk Rating H/M/L (after)	By Whom & When
3.Symptoms of COVID-	19 in the s	 Waste bins are emptied and placed in the bin store at the end of the school day and where need identified. Hand sanitiser station located at the main entrance for visitor use. All Visitors sanitise their hands on entering the school building. Stringent cleaning schedules in place and guidance updated on the Extranet. 			
Members of the school community presenting symptoms of COVID-19.	H	 Staff are aware of the symptoms of COVID- 19-The main symptoms of coronavirus are: a high temperature – this means you feel hot to touch on your chest or back (you do not need to measure your temperature) a new, continuous cough – this means coughing a lot for more than an hour, or 3 or more coughing episodes in 24 hours (if you usually have a cough, it may be worse than usual) a loss or change to your sense of smell or taste – this means you've noticed you cannot smell or taste anything, or things smell or taste different to normal. If anyone in the school becomes unwell 	 Head teacher to continuously remind Parents/Carers via school comms of the symptoms of COVID-19 – website, newsletters,Twitter page, school App. Parents provided with COVID-19 Guidance Document outlining symptoms of COVID-19 and procedures to follow if displaying symptoms. Head teacher to continuously remind Parents/Carers that anyone who displays symptoms of coronavirus (COVID-19) can and should get a test. Tests can be booked online through the NHS testing and tracing for coronavirus website, or ordered by telephone via NHS 119 for those without access to the internet. 	L	Head teacher- On going

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		 test to see if they have coronavirus (COVID- 19). Other members of their household (including any siblings) should self-isolate for 14 days from when the symptomatic person first had symptoms The school understands the NHS Test and Trace process and are aware of how to contact their local Public Health England health protection team- The school have advised staff and Parents/Carers that they will need to be ready and willing to; Book a test if they are displaying symptoms. Staff and pupils DO NOT come into the school if they have symptoms of COVID-19 and WILL BE sent home to self-isolate if they develop them in school. The school are aware that all children can be tested, including children under 5, but children aged 11 and under will need to be helped by their Parents/Carers if using a home testing kit Self-isolate if they have been in close contact with someone who develops coronavirus (COVID-19) symptoms or someone who tests positive for coronavirus (COVID-19) 	 Parents/Care are reminded of Consider hav information slip t and members of COVID-19 symp information/guida Parents/Care their child tests p to provide details been in close con and Trace. Remote educ to pupils not atte 	onavirus infection. ers collecting unwell p the guidance to follow ring a pre-printed o give to Parents/Car Staff if they present w toms with relevant ance to follow. ers to be reminded that ostitive they will be as s of anyone they have intact with by NHS Te cation to be made avai nding the school.	w. rers with at if sked e est		Head teacher Head teacher On going
Isolating Staff/Pupils during the school day control d		 If a pupil/member of staff are awaiting collection, they should be moved, if possible, to a room where they can be isolated behind a closed door, depending on the age and needs of the pupil, with appropriate adult supervision if required. Windows are opened for ventilation – room identified near main entrace of school. Where it is not possible to isolate 	 whether they are selves' home. If their next of kin a If Staff who p pupil/staff memb themselves (in w arrange a test) of the selves 	rs to be assessed as fit enough to drive th they are not fit to driv are to be contacted. rovided support to th er develop symptoms hich case, they shou or if the symptomatic l ubsequently tests pos	nem re s ild Pupil	Μ	SLT-as required Staff-as required
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		 Staff/Pupils, they are to be moved to an area which is at least 2 metres away from pupils and staff. Where Staff /Pupils need to use toilet facilities a separate toilet is to be accessed if possible. Following access to the toilet area, the area is cleaned and disinfected using standard cleaning products before being used by anyone else. Staff who have helped a Pupil/Staff member presenting COVID-19 symptoms and any pupils who have been in close contact with them DO NOT need to go home to self-isolate 	 they should request a test. Staff are aware that they may be contacted by NHS Test and Trace. Following any contact with someone who is unwell Staff/Pupils must wash their hands thoroughly for 20 seconds with soap and running water or use hand sanitizer. The area around the person with symptoms must be cleaned with normal household bleach after they have left to reduce the risk of passing the infection on to other people the guidance <u>COVID-19</u>: cleaning of non-healthcare settings guidance.is to be followed. 		Staff/Pupils as required Staff-As required
Pupil/Staff member testing negative for COVID-19	Н	- If a Pupil or member of Staff tests negative, if they feel well and no longer have symptoms similar to coronavirus (COVID-19), they can stop self-isolating. They could still have another virus, such as a cold or flu – in which case it is still best to avoid contact with other people until they are better.	The school will ask Parents/Carers and Staff to inform them immediately of the results of a COVID-19 test:	L	Head teacher- On going
4.Managing a positive ca Staff/Pupil or family nember tests positive for COVID-19	ase in the	 Other members of the household can stop self-isolating. school community The Health Protection Agency are available to provide schools with advice and support-Contact - 0300 3038596-Option1 The Health Protection Agency team will also contact schools directly if they become aware that someone who has tested positive 	 Schools should ask Parents/Carers and Staff to inform them immediately of the results of a test: If schools have two or more confirmed cases within 14 days, or an overall rise in sickness absence where coronavirus (COVID-19) is suspected, they may have 	L	Head teacher- On going

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		 at home: guidance for households with possible or confirmed coronavirus (COVID-19) infection' and must continue to self-isolate for at least 7 days from the onset of their symptoms and then return to school only if they do not have symptoms other than cough or loss of sense of smell/taste. This is because a cough or anosmia can last for several weeks once the infection has gone. The 7-day period starts from the day when they first became ill. If they still have a high temperature, they should keep self-isolating until their temperature returns to normal. 	to pupils not atte - The governm easy as possible wide range of ro	cation to be made avainding the school. nent will ensure that it to get a test through utes that are locally and convenient furthe e provided.	t is as i a		
		 If a member of Staffs/Pupils household tests positive the Pupil/Staff member must self-isolate for the full 14 days. Sickness absence is monitored for Staff and Pupils at the school. All sickness 					
	н	absences are recorded. The school will contact the Health Protection Agency -Contact - 0300 3038596-Option1	easy as possible wide range of ro	will ensure that it is a to get a test through utes that are locally	na		Head teacher
Managing a Positive case of COVID-19-Ensuring all staff and pupils are safe.		- The Health Protection Team will also contact schools directly if they become aware that someone who has tested positive for coronavirus (COVID-19) attended the school /works at the school– as identified by NHS Test and Trace.	accessible, fast a guidance is to be	and convenient furthe	ər		
		- Where need identified The Health Protection Team will carry out a rapid risk assessment to confirm who has been in close contact with the person during the period that they were infectious, and ensure they are asked to self-isolate.					
The School being placed on lockdown	м	 Wellbeing checks carried out for staff and pupils. Work with the Health Protection Team. 	education so that	r/SLT to develop rem t it is integrated into s ing: should such an e	school	L	Head teacher
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school site. vehicle first, ensuring social distancing where possible. - Puplis not able to wash their hands/apply hand sanitizer are to be supported by Parents/Carers to wash their hands prior to leaving for school. Parents/ Carers-On going - Staff working with specific pupils/groups of pupils will support pupils where need identified getting out of/into vehicles at the start/end of the day where need identified. - The school are to ensure that all pupils are met at the identified drop off points at the school. Staff-On going - Social distancing, where possible will be maintained by staff members. - Social distancing, where possible will be maintained by staff members. - The school are to ensure that all pupils are supervised when accessing transport vehicles at the end of the school day. Transport/School-On completion - Staff wash their hands/apply hand sanitiser when re-entering the building. - Where need identified transport, arrangements included in individual pupil risk assessments. - Where need identified transport, arrangements included in individual pupil risk School- School-	Image: Staff and Pupils accessing vehicles to travel to and from the school. - Following the guidance provided by the Health Protection Team. Image: Staff and Pupils accessing vehicles to travel to and from the school. - Where possible Parent/Carers to Transport pupils to and from school. - Pupils and the to be consistent. This means that the advice for passengers on public transport to advice for passengers on public transport to advice for passengers on public transport advice of the instructions to follow to ensure that advice for passengers on public transport the advice of the instructions to follow to ensure that advice for passengers on public transport the advice of the instructions to follow to ensure that advice for passengers on public transport feam. - Where possible Parent/Carers to Transport pupils where accessing the vehicle; - Pupils and Parents/Carers will be made aware of the instructions to follow to ensure that advice for example, if they are likely to come into very close contact with people outside of their group or who bey do not normally meet. - Parents/Carers are to ensure that pupils are to wash their hands for 20 seconds prior to leaving ther thome. - Pupils not able to wash their hands for 20 seconds prior to leaving ther should are to accuse that all pupils are the day there need identified of the day where need identified or possible will be approved where accessing transport whickes at the end of the school are to accuse that all pupils are there identified or possible will be accessing transport team to be maintained by staff members. - The school are to ansure that all pupils are to the advice for accessing transport team to be maintained by staff members. - The school are to ansure that all pupils are meet at the identified drop off points at its eschool. - The schoo	Hazards / issue	Risk rating H/M/L (before)	Controls already in place	Furthe	r Action required		Risk Rating H/M/L (after)	By Whom & When
M - Pupils on dadicated school services do not mix with the general public on those journeys and tend to be consistent. This means that the advice for passengers on public transport to adopt a social distance of two metres from people outside their household or support bubble, or a 'one metre plus' approach where this is not possible, will not apply from the autumn term on dedicated transport. - Where need identified the school will liaise with DCC Integrated Transport fournally meet. - Where need identified drop of/pick up points on the school site. - Where need identified drop of/pick up points on the school site. - Pupils not apply from the school site. - Pupils not parents/Carers are to ensure that pupils are to wash their hands apply hand sanitizer are to be supported by Parents/Carers to wash their hands apply hand sanitizer are to be supported by Parents/Carers to wash their hands prior to leaving for school. Parents/ Carers-On going - The school are to ensure that all pupils are met at the identified drop off points at its limited to 15 minutes. - Pupils not able to support to leaving for school. Staff-On going - The school are to ensure that all pupils are aware of challenging behaviours that pupils with specific pupils/groups of vehicles at the end of the school day. - The school are to ensure that all pupils are eware of challenging behaviours that pupils may exhibit, which may put themselves or the driver at risk. Staff-On going	M Pupils on dedicated school services do not mix with the general public on those journeys and tend to be consistent. This means that the advice for passengers on public transport bubble, or a 'one metre plus' approach where this is not possible. Will not apply from the autumn term on dedicated transport. Where need identified the school will liaise with DCC Integrated Transport Team. Where appropriate, for example, if they are likely to come into very close contact with people outside of their group or who they do not normally meet. Pupils and able to wash their hands for 20 seconds prior to leaving for school. Pupils coses to the driver will get off the vehicle first, ensuring social distancing where possible. Pupils on table to wash their hands for 20 seconds prior to leaving for school. The school are to ansure that apported by Parents/Carers to wash their hands/apply hand sanitizer are to be supported by Parents/Carers to wash their hands/apply hand sanitizer are to the supported by Parents/Carers to wash their hands/apply hand sanitizer are to the supported by Parents/Carers to table to wash their hands/apply hand sanitizer are to the supported by Parents/Carers to wash their hands/apply hand sanitizer are to the supported by Parents/Carers to table to wash their hands/apply hand sanitizer are to the supported by Parents/Carers to table to wash their hands/apply hand sanitizer are to the supported by Parents/Carers to table to assing transport whicks at the end of the school day. The school are to ensure that all pupils are met at the identified transport, arrangements included in individual pupil risk assessments. Where need identified transport, arrangements included in individual pupil risk assessments. <td></td><td></td><td></td><td>- Following the</td><td></td><td>by the</td><td></td><td></td>				- Following the		by the		
Image: Note that the general public on those journeys and tend to be consistent. This means that the divice for passengers on public transport to adopt a social distance of two metres from people outside their household or support bubble, or a 'one metre plus' approach where this is not possible. Will be autumn term on dedicated transport. - Wpupils and Parents/Carers will be made assengers on public transport bubble, or a 'one metre plus' approach where this is not possible. Will liaise with DeC Integrated Transport Team. - Wpupils and Parents/Carers will be made assengers on public transport team. Transport on and off the school site. - Where need identified the school will liaise with beC Integrated Transport Team. - Where need identified torp off pick up points on the school site. - Consider advising the use of face coverings for staff and pupils (over the age of 11), where appropriate, for example, if they are likely to come into very close contact with people outside of their group or whethey do not normally meet. - Parents/Carers are to ensure that propriate to mask their hands for 20. Saconds prior to leaving their home. - Pupils not able to wash their hands for 20. Saconds prior to leaving their home. - Pupils not able to wash their hands for 20. Saconds prior to leaving their home. - Pupils not able to wash their hands for 20. Saconds prior to leaving the school. - The school are to ensure that all pupils are to wash their hands for 40. School. - Staff working with specific pupils/groups in the identified by staff members. - Staff working with specific pupils/groups of pupils will support pupils where need identified dop off points at its is limited to 15 minutes. - Staff working with specific pupils/groups of the daw are to en	M mix with the general public on those journeys and tend to be consistent. This means that advice for passengers on public transport to adopt a social distance of two metres from people outside their household or support bubble, or a 'one metre plus' approach where this is not possible, will not apply from the autumn term on dedicated transport. - Pupils and Parents/Carers will be made aware of the instructions to follow to ensure the safety of the transport during the school will liaise with DCC Integrated Transport Team. - Where need identified uppils will be mat bustle coverings for staff and pupils (over the age of 11), where appropriate, for example, if they are likely to come into very close contact with people outside of their group or who they do not normally meet. - Parents/ Carers-On going - ransport on and off the chool site. - Pupils closest to the driver will get off the vehicle first, ensuring social distancing where possible. - Parents/ carers-On going Parents/ Carers-On going Parents/ Carers-On going - Staff working with specific pupils/groups pupils will support pupils where need identified geting out of/into vehicles at the start/end of the day where need identified. - The school are to ensure that all pupils are met at the identified drop off points at the school. Staff-On going - The school are to ensure that all pupils is limited to 15 minutes. - Where need identified transport, arrangements included in individual pupil risk assessments. - The school are to ensure that all pupils are weat of chalenging behaviours that pupils may exhibit, which may put themselves or the driver at risk. School- made aware of chalenging behaviours that pupils may exhibit, which may put th	5.Staff and Pupils acce	ssing vehi	cles to travel to and from the school.					
		Transport on and off the school site.	M	 mix with the general public on those journeys and tend to be consistent. This means that the advice for passengers on public transport to adopt a social distance of two metres from people outside their household or support bubble, or a 'one metre plus' approach where this is not possible, will not apply from the autumn term on dedicated transport. Where need identified the school will liaise with DCC Integrated Transport Team. Where need identified pupils will be met by staff members who will be supporting them during the school day at the identified drop off/pick up points on the school site. Pupils closest to the driver will get off the vehicle first, ensuring social distancing where possible. Staff working with specific pupils/groups of pupils will support pupils where need identified. Social distancing, where possible will be maintained by staff members. Where face to face support is needed, this is limited to 15 minutes. Staff wash their hands/apply hand sanitiser when re-entering the building. Where need identified transport, arrangements included in individual pupil risk 	Transport pupils Pupils and P aware of the inst the safety of the when accessing Consider adv coverings for sta of 11), where ap they are likely to contact with peo or who they do n Parents/Care pupils are to was seconds prior to Pupils not al hands/apply han supported by Pa hands prior to lead The school and are met at the id the school. The school and are supervised we vehicles at the e DCC Integration made aware of co pupils may exhibition	to and from school. arents/Carers will be ructions to follow to o transport driver and the vehicle; vising the use of face ff and pupils (over the propriate, for exampl come into very close ple outside of their g ot normally meet. ers are to ensure that sh their hands for 20 leaving their home. ble to wash their d sanitizer are to be rents/Carers to wash aving for school. re to ensure that all entified drop off poin re to ensure that all vhen accessing trans and of the school day. ted Transport team to hallenging behaviou bit, which may put	ensure pupils he age le, if roup t t t t pupils ts at pupils sport o be	L	Parents/ Carers-On going Parents/ Carers-On going Staff-On going Transport/ School- On completion School-

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Pupils /Staff independently travelling to the school site.	Η	 Designated car parking area available to staff. Social distancing guidance to be followed when accessing/egressing from car vehicles. Bike racks located in the open air. Pupils access the bike rack one at a time at the start and end of the school day Pupil face to face contact limited to less than 15 minutes when storing/taking bikes out of the bike rack. Demarcation floor markings in place at the entrance to the bike rack to allow for social distancing. 	 Staff and Parents/carers and pupils advised on the current guidance regarding accessing public transport. Staff /Pupils to be advised to adhere to staying alert and social distancing guidance when away from the school. Notices in place on the bike rack advising 1 pupil at a time to access the bike sheds. Staff presence in the outdoor areas at the start and end of the school day. 	L	Head teacher- Immediate
Staff and Pupils wearing face coverings when making their way to the school building	Н	 Pupils and staff who use face coverings remove them when they arrive in the school building. Staff and Pupils instructed not to touch the front of their face covering during use or when removing them. Staff/ Pupils must wash their hands immediately on arrival /hand sanitizer (as is the case for all pupils), dispose of temporary face coverings in a lidded bin or place a reusable face coverings in a plastic bag that is to be placed in their school bag/work bag so that they can re wear it to travel home. Staff/Pupils wash their hands again before heading to their classroom/work area. The school will not provide face coverings to Staff or Pupils for transport purposes. 	- Staff and Pupils advised prior to the start of the Autumn term the procedure to follow when removing face coverings when entering the school building	L	Head teacher

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6.Staff/Pupil, family me	mber who	maybe at increased risk			
Staff/Pupils who may otherwise be at increased risk from coronavirus (COVID-19)	H	 Some staff/pupils may have particular characteristics e.g. members of the BAME community that may put them at a comparatively increased risk from coronavirus (COVID-19), as set out in the COVID-19: review of disparities in risks and outcomes report. PHE have established that people from black ethnic groups are most likely to be diagnosed with COVID19, and death rates were highest among people of Black and Asian ethnic groups. Therefore, specific assessments of risks associated with BAME employees need to be undertaken and control measures introduced where appropriate in conjunction and consultation with BAME employees. People who live with those who have comparatively increased risk from coronavirus (COVID-19) can attend the workplace 	 Where need identified the Head teacher is to discuss Parent/ Carers or Staff members concerns and explain the measures the school has in place to reduce risks of COVID-19 transmitting in the school community. Head teachers are as far as practically possible to accommodate concerns raised. 	M	Head teacher On Going
Staff/Pupils who are clinically vulnerable (Moderate risk) or extremely clinically vulnerable (High risk)	Η	 Staff/Pupils who were clinically extremely vulnerable and received a letter advising them to shield are now advised that they can return to work from 1 August as long as they maintain social distancing. Guidance for those who are clinically-vulnerable, including pregnant women, is available. The Head teacher has flexibility regarding Staff members medical needs and work activities that they are able to undertake within the school. People who live with those who are clinically vulnerable can attend the workplace. 	 Where need identified-Staff individual Medical/III-Health risk assessment to be completed. Where need identified staff referred to DCC Occupational Health Service. Individual cases to be discussed with HR. Pupils EHCP's reviewed and discussions to take place with their GP's/Consultants etc. prior to them returning to school. 	M	Head teacher as required

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Hazards / issue	Risk rating H/M/L (before)	Controls already in place	Further Action required	Risk Rating H/M/L (after)	By Whom & When
7.New and Expectant m	ums in the	e school community			
New and Expectant Mums	М	 Staff to inform the Head teacher if they are pregnant. Staff to consult with their GP and Midwife. New and Expectant mums COVID -19 risk assessment completed. Guidance from the NHS- Pregnancy and the coronavirus and the Royal College of Obstetricians & Gynaecologists as well as the NHS Who is at Risk is followed and shared with staff members. Shielding for all staff members is to be suspended on the 1st August 2020. 	 Member of staff to raise concerns with their midwife/GP in the first instance. Concerns to be raised with the Head teacher where need identified. Where need identified HR to be consulted. 	L	Staff member- As required Staff member- As required
New and Expectant Mums showing symptoms of COVID-19	H	 Staff are aware of the symptoms of COVID-19. Staff instructed to follow the guidance; Stay at home (self-isolate) – do not leave your home or have visitors. Anyone you live with, and anyone in your support bubble, must also self-isolate. Book a test – get a test to check if you have coronavirus as soon as possible. Anyone you live with, and anyone in your support bubble, should also get a test if they have symptoms. Speak to your midwife or maternity team they will advise you what to do. You may need to rebook some of your pregnancy appointments or have them online, by phone or as a video consultation. 	 See 4 Managing a positive case in the school community. Staff can be referred to DCC Occupational Health Service regarding a testing for COVID-19. Where need identified consultation to take place with HR. 	M	Head teacher

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Hazards / issue	Risk rating H/M/L (before)	Controls already in place	Furthe	er Action required	Risk Rating H/M/L (after)	By Whom & When	
8.Access to the school	site and b	uilding					
Transmission of COVID-19 to Pupils/Staff	M	 Access to the school site is controlled, several entrance gates and entrance doors are used to allow Pupils and Parents/Carers to flow onto the school site/building Separate Entrance doors for each year group/class clearly identified. Primary aged pupils must be accompanied to school each morning. Parents advised via school communication links that only one parent/carer is permitted to drop off/pick up their child. Pupils, Parents/Carers advised to maintain social distancing when entering the school site. The start of the school day has been staggered to allow controlled access into the school building by pupils – staggered entry from 8:40am. Where possible the end of the school day to be staggered to prevent gatherings outside of the school site – set out in the school building unless need is essential. Pupils are met each day at the identified entrances for their year/class group by a staff member. Pupils store outdoor clothing and bags in designated area. Staff store their bags in classroom store cupboards. 	reminded via sito maintain social the school site. - Staggered 9:00am) for M communicated comms. - Parents/Care school site imme entered the build - School entra the start of the site - Staff, Pupils informed to or needed for that of - Staff to utilis from eBug webs Coronavirus (C	ances and site secured at chool day. s, Parents/Carers will be nly bring essential items day. se the information available ite. COVID 19) guidance for		Staff/Head teacher-On Going	_
			School	COVID-19 Risk 1.2	July 2020	July 2023	
				Assessment	, 2020		

Hazards / issue	Risk rating H/M/L (before)	Controls already in place	Further Action required	Risk Rating H/M/L (after)	By Whom & When
		 classroom. Staff members will wipe packed lunch boxes and water bottles over with a cloth that has had anti-bacterial spray applied to it. Pupils are supervised to wash their hands or apply hand sanitiser where hand washing facilities not available at the start of the school day. Pupils taught how to wash their hands by staff members. Pupils that need support to wash their hands are supported by a member of staff. Staff wash their hands with pupils at the start of the school day. Staff and pupils presenting with symptoms at the start of the school day are isolated and taken to a separate room and next of kin/parents contacted. 			
9.None school staff worl	king in the				
Visitors/Contractors, Agency Staff, Volunteers and Support Agencies working in the building contracting/transmitting COVID-19	Н	 Floor markings in place at the main school reception area ensuring social distancing. Direction floor and wall signs in place around the school. Social distancing markers in place in large corridor areas. Posters/notices clearly displayed and reference handwashing/hand sanitizing and social distancing procedures in place at the school Visitors to the school are by appointment only. Where possible Contractors to carry out 	 Are to be advised not to attend the school if they are unwell. Supply Staff to receive a full induction into the school which is to include a copy of the COVID-19 risk assessment. Support Agencies advised of the procedures to follow when working with pupils e.g. hand hygiene. Where electronic signing in screens are in use, the screen is to be cleaned after each use. Supply teachers, peripatetic teachers and/or other temporary staff can move 	Μ	SLT-As required

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					When
		- All Visitors sanitise their hands prior to entering the school building.	buildings.		
		 A register of all Visitors/Contractors /Agency Staff and Support Agencies maintained, including their contact details. 			
		 Dedicated areas identified for use by Support Agencies. 			
		- Where possible areas allocated to Support Agencies as close to the main entrance, to reduce movement around the building.			
		 Where agencies supporting the school, where possible it is the same member of staff each time. 			
		 All visitors are accompanied when moving about the building. 			
		- Parents/Carers discouraged to access the main reception area without an appointment.			
		 Main reception area spot cleaned throughout the school day. 			
		 Tissues located at the main reception area with a lidded waste bin. 			
		 Waste bins emptied at the end of the school day. 			
		 Face coverings not to be worn in the school building. 			
	м	- Allocated a class/year group to work with within the school.	- ITTS staff receive a full induction and shown how to wash their hands for 20 seconds and advised on good respiratory hygiene.	L	SLT-As required
Initial Teacher Training			- Shown welfare facilities available to Staff members.		
Students			- Reminded what the symptoms of COVID-19 are.		

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Hazards / issue	Risk rating H/M/L (before)	Controls already in place	Furthe	er Action required	H	Risk Rating H/M/L (after)	By Whom & When	
0.Maintaining infection	control /	hygiene standards during the school	day.					
OVID-19 spreading from erson to person within the chool building	H	 Guidance followed for the cleaning of non health care settings. Cleaning schedule in place during the school day and at the end of the school day. Spillage policy in place Pupils taught how to wash their hands by staff members. Pupils that need support to wash their hands are supported by a member of staff. Where need identified hand sanitiser be made available to staff and pupils. Pupils are supervised throughout the school day. Where hand washing facilities are limited due to the number of pupils, hand sanitizer stations have been located in identified areas. Pupils are supervised when accessing the hand sanitizer. Handwashing posters located in pupil and staff toilet areas and in the classroom areas. Pupils and Staff follow the 'Catch it, Bin it, Kill it', guidance and avoid touching their faces, noses etc. practice followed whilst at school. Catch it, bin it, kill it posters located in pupil, staff toilet areas and around the school site. Pupils taught to cough and sneeze into their elbow and away from the direction of other pupils are directed to wash their hands before and after eating and following 	 cleaning team school day to cremoval of was where need ider Staff to utilis from eBug webs Staff to take personal hygier day. Consideratio towels and not hands are dried Waste bins the school day bin store. The Caretak concerns with the school day and store. All bins em school day and store. Parents adv wash their hand home environme The Governit to be informed parent/Carers concerns concerns with the concerns adv wash their hand store. 	e the information avaite responsibility for the ne throughout the se n be given to using hand dryers to ensur- thoroughly. to be emptied throu- and placed in the ex- er to raise any stock he Head teacher in re- emicals etc. identified pupils to eac classrooms. surfaces to be clea as a dining area. ptied at the end of placed in the extern ised to ensure that s when they return ent. ng body of the school of Staff members oncerns.	ng the ng and ol site, ailable eir own school g hand re that ughout xternal k level elation at their at their at their ined if f each hal bin pupils to the s_and	Μ	Head teache On going	
			H&S Manual	Form	Version	Issue Date	Next Review	
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Hazards / issue	Risk rating H/M/L (before)	Controls already in place	Further Action required	Risk Rating H/M/L (after)	By Whom & When
		coughing and sneezing and where additional need identified.			
		 Pupils and Staff ensure that they thoroughly dry their hands. 			
		- Infection Control Risk assessment in place to manage other biological hazards within the school community.			
		- Cleaning products readily available in the immediate area of the classroom/toilet areas for spot cleaning.			
		- Pupils encouraged throughout the school day to socially distance themselves from staff and other pupils.			
		- Hard surfaces and key touch point areas, such as photo copiers, doors, door furniture, light switches and handrails are disinfected rather than simply cleaned on a frequent basis.			
		- Communal fridge doors, kettles, toasters and microwave doors etc and water cooler handles are included in the daily routine cleaning carried out by identified staff.			
		- Toilet and hand washing facilities are adequately stocked with soap, hand towels, toilet rolls and that the waste bins are emptied each day and taken out to the external bins.			
		- Staff and pupils wash their hands/apply hand sanitiser at the end of the school day			
		- Where available windows to be opened in corridor areas/school halls during the school day to allow natural ventilation.			
		- Cleaning schedule carried out each day by caretaker and cleaning staff. Additional cleaner employed for autumn term.			
		- COSHH assessments in place and shared with staff where need identified. Cleaning staff wear appropriate PPE when carrying out			

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Hazards / issue	Risk rating H/M/L (before)	Controls already in place	Further Action required	Risk Rating H/M/L (after)	By Whom & When
		cleaning activities. - Staff read the labels of chemicals/substances used to clean surfaces prior to use.			
Maintaining infection control in the Classrooms and during break periods	H	 If required, additional areas changed into areas that can be used during the lunch period e.g. sports studios where need identified. All teachers and other staff can operate across different classes and year groups in order to facilitate the delivery of the school timetable. Staff workstations in classrooms set out ensuring that social distancing measures are in place within classrooms. Staff always maintain social distancing with other staff members Classroom areas in use have items that are none essential removed to allow a larger floor space to help promote social distancing. Soft furnishings, toys etc. around the classroom to be relocated during the phased opening of the school. Windows and doors are opened to allow natural ventilation during the school day. Cleaning products readily available in the immediate area of the classroom/toilet areas for spot cleaning. Rota in place for lunchtime and break time periods. Wet play activities available in each classroom. Outdoor activities to be carried out on a 	 Staff to be provided with sufficient time between class lessons to allow handwashing/hand sanitising to take place. Where need identified pupils to be issued with a stationery pack and exercise book that is specific to them. The Governing body of the school are to be informed of Staff members and Parent/Carers concerns. Consideration be given to the reception class areas to continue to set up activity box for each school day. Activity boxes are to be removed from the area and cleaned. Pupils/Parents/Carers continually reminded that pupils bring in filled water bottles each day – set out in the school COVID-19 Guidance Document. Water jugs can be used to top up water bottles. Pupils are to remove the top from the water bottle and place the water bottle, staff are to hold the water whilst topping up the water bottle. The water bottle is to be wiped with an anti-bacterial wipe. Consider that where mixing into wider groups for specialist teaching, wraparound care (breakfast club and Tea Time club) and transport has to take place pupils are able to maintain social distancing and endeavor to prevent physical contact between pupils. 	Μ	Head teacher Staff-On Going Head teacher Staff

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Hazards / issue	Risk rating H/M/L (before)	Controls already in place	Furthe	er Action required	1	Risk Rating H/M/L (after)	By Whom & When	
		 Where possible teaching activities to be carried out in the outdoor areas of the school. Where classrooms and halls are occupied doors can be propped open to allow natural ventilation. Where classrooms/halls are unoccupied doors are to be closed. Fire safety measures to be followed regarding fire exit doors etc. Reception indoor/outdoor areas set out each day to provide adequate space for staff and pupils. Robust cleaning regime in place in the Reception area. Waste bins located in classroom/hall areas and emptied at the end of the school day. Water fountains taken out of use around the school site. Pupil face to face working to be limited to 15 minutes. Where pupils require support from a Staff member or TA support to be given side on and not face to face. Hand sanitizer stations located around the building where need identified. 	- Where such formed ensure the guidance is follo follow the 'Catch and avoid touch practice followed	be closely supervised groups are needed to hat robust hand wash wed and Pupils and S n it, Bin it, Kill it', guida ing their faces, noses d whilst at school.	o be ning Staff ance			
1.Pupils and Staff wo	orking in ide	ntified bubbles/groups						
YFS	н	 From 20 July, early years settings will no longer be required to keep pupils in small, consistent groups within settings. Stringent handwashing procedures in place. Where pupils are unable to wash their hands, they are supported to do so. EYFS are able to access public spaces 	heir heir different is double bagged				Head teacher	_
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			School	COVID-19 Risk Assessment	1.2	July 2020	July 2023	1

Hazards / issue	Risk rating H/M/L (before)	Controls already in place	Furthe	er Action required		Risk Rating H/M/L (after)	By Whom & When	
		e.g. parks ensuring that 2 metre distance from other people can be maintained.						
		- The schools access to public spaces is restricted to small groups and the <u>guidelines</u> on the number of people who can meet in <u>outdoor public places</u> is followed.						
		 The school will not take larger groups of pupils to public outdoor spaces at one time. 						
		 Cleaning schedule in place for am/pm sessions. 						
		- Identified area in place where personal care activities carried out. Areas are cleaned following use.						
		 PPE worn when providing support with personal care. 					Staff	
		 Personal care risk assessments in place where need identified. 						
		 Where possible Staff socially distance when working together. 						
Wrap around care (Breakfast Club and Tea Time Club)	H	 Current guidance advises that wrap around care can re-commence. School based bubbles that pupils are in during the school day must consistently be maintained within the wrap around setting. Pupils will be grouped in their age phased bubbles. Social distancing of pupils and staff is 	 has to take place maintain social of endeavor to previse between pupils. Mixed groups supervised. Where such 	It where wraparound e pupils are able to distancing and Staff vent physical contact s are to be closely groups are needed to	o be	М	Head teacher Staff/Provider	r
		maintained.	guidance is follo follow the 'Catch and avoid touchi	hat robust hand wash wed and Pupils and S n it, Bin it, Kill it', guida ing their faces, noses d whilst at school	Staff ance			
Maintaining 'Key Phase Bubble' groups to reduce transmission of COVID-19	н	 Staff move to classrooms to reduce whole school movement around the building. Staff workstations are positioned at the 	Primary S	Schools to consider		L	Head teacher	
		· · · · · · · · · · · · · · · · · · ·	I&S Manual school	Form COVID-19 Risk Assessment	Version 1.2	Issue Date July 2020	Next Review July 2023	P 2

Hazards / issue	Risk rating H/M/L (before)	Controls already in place	Further Action required	Risk Rating H/M/L (after)	By Whom & When
		 front of the classroom, socially distanced from pupils. Where possible desks placed in rows facing the front of the classroom. Pupils kept in consistent groups/bubbles. Pupils are supported to maintain distance and not touch staff and their peers where possible. SLT will continue to walk around the school, particularly at times when transitions are at a minimum. Classrooms have a demarcation area on the floor where no pupil, furniture or equipment will be placed, enabling leaders to enter the classroom, speak to pupils observe learning and generally be present around the school Pupils taught in identified classrooms, lesson subject movement is limited throughout the school day. Classroom based resources, such as books and games, are used and shared within the bubble /group. Any activity boxes will be pre-prepared where possible for each day. Boxes removed at the end of each day and put aside for 48 hrs./cleaned as required. Classroom resources included in the cleaning schedule for each class. Movement limited where possible to key times-Break times/Lunch times and specialist subject areas. 	- Stagger the start/finish times for 'Key Phase Bubble' groups year to ease congestion at the start and end of the school day		

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Hazards / issue	Risk rating H/M/L (before)	Controls already in place	Further Action required	Risk Rating H/M/L (after)	By Whom & When
12.Impact of pupils and	staff mov	ing about the building/school site			
Moving about the building/school site-Covid- 19 transmission	M	 Clear direction given to parents via the school's communication links for the start and end of the school day. Rota in place for break times and the lunchtime periods to reduce the flow of pupils in the corridor areas. Where need identified some pupils will eat their lunch in their classrooms. Rota in place to access the outdoor play areas at the school. Alternative external routes to be adopted to access outdoor play areas etc. Social distancing measures adhered to where possible. Posters in place reminding pupils to maintain social distancing. Pupils and staff advised to stick to the lefthand side of corridor areas. Consideration be given to placing directional signs around the school site. Pupils supervised by Staff members when moving about the building. Hand sanitizer dispensers located around the school site, including where need identified in classroom areas. Use of hand sanitizer supervised by Staff members. 	 Movement about the building monitored throughout the school day. Rota's changed where need identified. Cleaning schedule in place for corridor areas doors etc. 	L	Head teacher- On Going
Access to Welfare facilities for Staff and Pupils	М	 Staff supervise pupils when washing their hands in the toilet areas/sink areas. Cubicles in place. Urinals - instruction given to pupils how to 	- Additional welfare facilities provided for staff where need identified.	L	Premises Management- as required

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Hazards / issue	Risk rating H/M/L (before)	Controls already in place	Further Action required	Risk Rating H/M/L (after)	By Whom & When
		 safely use them (one person at a time). Toilet facilities cleaned at regular intervals throughout the school day (door handles, toilet cubicle locking mechanisms and flushers). Staff and pupil toilet facilities cleaned following break and lunch periods. Lunch time and breaktime rota in place for staff accessing the staff room area (limited to no more than four people at a time) Consideration be given to additional eating spaces created within the school e.g. family room. Windows are opened in the staff room areas reviewed to ensure social distancing. 			
Break and Lunch periods	H	 Menu to be agreed with the kitchen contractor Taylor Shaw. Ensure that pupil and staff social distancing can be attained. Staggered break times and lunch times agreed for 'Key Phase Bubble' groups. Pupils directed to wash their hands during break/lunchtime periods. When congregating in halls etc, doors and windows are opened to allow natural ventilation. Outdoor areas accessed as much as possible. Spot cleaning carried out. Surfaces are cleaned following each group/bubble use. Cleaning schedule in place. 		L	Head teacher

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Hazards / issue	Risk rating H/M/L (before)	Controls already in place	Furth	er Action required		Risk Rating H/M/L (after)	By Whom & When
13.Pupil behaviour duri	ng the sch	ool day					
Pupils refusing to social distance/follow hand washing procedures	H	 Parents/Carers advised prior to the pupils returning to the school that all pupils will need to adhere to hand washing and social distancing measures to ensure pupil and staff safety. Hand sanitiser made available where pupils refuse to wash hands. Where pupils refuse to wash their hands or use hand sanitizer skin friendly skin cleaning wipes are used as an alternative Pupils are supervised when using hand sanitizer considering risks around ingestion. EYFS/Key Stage 1 pupils and pupils with complex needs are helped to clean their hands properly. Individual needs of pupils identified and managed where need identified. Cleaning schedule in place for the whole school. Where possible social distancing to be maintained. Staff supporting pupils continue to adhere to regular hand washing. 	 anticipated the s Learning Policy informed about I within the school Document. Where need risk assessment place/reviewed to they attend the s Consideration return for identified Where pupils their hands and movement around restricted where Area where to within the building cleaned. Where need Sought from the Educational Psysion Where need 	in be given to a phase red pupil to manage r is have refused to was refuse to social dista nd the building to be possible. the pupil has been loo ng to be thoroughly identified support be DCC SEND Team ar	ents ns e Pupil Ist ed isk. sh nce, cated nd	Μ	Head teacher As required Staff-Where need identified Head teacher Where need identified. Staff- Immediate Head teacher Where need identified.
Pupil-Challenging behaviours displayed	Μ	 Pupils with challenging behaviours identified. Where need identified individual risk, assessments/behaviour plans are in place for pupils who demonstrate challenging 	potentially exposi- fluids staff are a alternative clothine ach day and ch	viours exhibited by puses staff to sputum/bo dvised to change into ing when arriving at v nanging clothing befo Placing soiled clothi	odily o vork re	М	Staff-Where need identified.
		Г	H&S Manual	Form	Version	Issue Date	Next Review
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Hazards / issue	Risk rating H/M/L (before)	Controls already in place	Further Action required	Risk Rating H/M/L (after)	By Whom & When
		 behaviours. Relevant staff are Team Teach Trained. Where need identified Team Teach techniques are applied, including restraint. General Infection Control risk assessment in place. 	 a pillowcase and washing the clothing when they return home. Staff are advised to shower when they return home from work each day. Where need identified face visors be made available to Staff. Where need identified support be sought from the DCC SEND Team and Educational Psychologist Team. Staff and pupils to wash their hands when safe to do so after a physical restraint has been carried out. Where restraint has had to be carried out review the pupil risk assessment in place. Continually review whether PPE is required when managing challenging behaviours. Where need identified review the Behaviour for Learning Policy. Review Team Teach training where need identified-Contact Team Teach trainer provider. 		Staff-Where need identified. Staff- Immediate Head teacher- As required Staff/Pupils- As required
Pupils absconding from the school site	М	 Security checklist and Policy in place for the school. Home transport Child locks on when transporting pupils in car vehicles to and from home. Where need identified to transport pupils in staff vehicles, driving in the course of work risk assessment completed and child locks are on. Pupils are met from transport vehicles each day by a member of staff working in their group/bubble. 	 abscond from the school building/site. Where need identified, Home-to school Transport Risk Assessment completed and shared with Transport Contractor and Schools. 	L	Head teacher Integrated Transport Team- Immediate

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Hazards / issue	Risk rating H/M/L (before)	Controls already in place	Further Action required	Risk Rating H/M/L (after)	By Whom & When
		 Pupils access the building by an identified door and are met by a member of staff. Perimeter gates are secured at the start of the school day. Fob access control around the building 'Key Phase Bubble' groups agreed, with a suitable number of staff supervising the class. Individual risk assessments in place for pupils who present challenging behaviours and further controls identified. 			
Pupils that have an EHCP that require staff support throughout the day	Н	 Identified staff work with pupils. Staff wash their hands before and after working with a pupil A space is identified for the intervention to take place, and set up with two separate seating areas suitably distanced apart All equipment needed for the child is set up in the space before the start of the session Intervention is provided at a distance where possible. Following intervention work Staff and Pupil wash their hands. After activity, the member of staff cleans the desk area and washes any equipment that needs to be used by another pupil. 	 Staff provide with hand sanitiser that can be kept about their person. Consider the introduction of activity boxes that can be introduced each day and removed and cleaned at the end of each day. 	L	Head teacher
Pupils accessing alternative education provision (Currently not required but followed if applicable)	н	 The school has agreed the following control measures with the alternative provision; The school has issued a copy of their COVID-19 risk assessment where the Pupil attends both settings during the week. Any concerns with the identified Pupils health and wellbeing is to be communicated immediately via telephone by the school/alternative provision. The Pupil will wear clean clothing each day 	 The school is to request a copy of the COVID-19 risk assessment for the alternative provisions that Pupils attend. Spot check to be carried out on alternative provision to ensure pupil safety 	L	Head teacher

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Hazards / issue	Risk rating H/M/L (before)	Controls already in place	Furthe	er Action required		Risk Rating H/M/L (after)	By Whom & When
		 when attending alternative provision. Sickness absence procedure in place for pupils. 					
		- Alternative provision is to make the school aware if the pupil does not attend the setting.					
14.Supporting pupils du	ring the s	chool day					
Intervention groups	H	 The school will review groups so that each small group receiving support is drawn from one class/year group bubble only. Pupils from each class bubble will be allocated intervention time for either a morning or an afternoon session. Interventions will take place in an identified area, where the member of support staff will maintain a distance from the pupils. Pupils will bring all equipment they require with them to the intervention area. The area will be cleaned over lunch, before pupils from another bubble use the area. Staff wash their hands between each intervention group. Staff members working in this way will provide interventions across either KS1, lower KS2 or upper KS2: If possible, no member of staff will work across more than one (sub) phase. 	formed ensure the guidance is follo follow the 'Catch and avoid touchi	groups are needed to hat robust hand wash wed and Pupils and S it, Bin it, Kill it', guida ng their faces, noses whilst at school.	ning Staff ance	Μ	Staff-On going
Key Stage 1 Interventions	н	 Interventions are carried out in identified areas of Key Stage 1. Additional spaces identified such as hall etc are cleaned prior to and following interventions. Year 1 pupils will be in phase bubbles. Teaching of phonics may require the use of 'bubbles within bubbles', creating small ability- 	- Where such groups are needed to be formed ensure that robust hand washing guidance is followed and Pupils and Staff follow the 'Catch it, Bin it, Kill it', guidance and avoid touching their faces, noses etc. practice followed whilst at school.		ning Staff ance	L	Staff-On going
	1	· · · · · · · · · · · · · · · · · · ·	&S Manual	Form	Version	Issue Date	Next Review

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Hazards / issue	Risk rating H/M/L (before)	Controls already in place	Further Action required	Risk Rating H/M/L (after)	By Whom & When
		 based phonics groups within a 'Key Phase Bubble' group. Pupils will be split into phonics groups, taught by identified staff members. Where a phonics bubble is taught by a member of staff not working within the year group bubble, the group seating arrangements (including that of the staff member) will ensure distancing between the staff member and the children. Staff and pupils will wash their hands prior to joining their phonics group and after the session. Children will have daily phonics sessions to support catch-up. 			
Pupils not currently attending the school	L	 Resources available through BBC bitesize, Oak National Academy and other online resources. See mental wellbeing. 	 Head teacher/SLT are aware of the needs of pupils not currently attending the school. Remote education to be made available to pupils not attending the school. 	L	Head teacher
15.Subject area needs	<u>.</u>		<u>.</u>		
Classroom resources	Η	 Resources that are shared between bubbles, such as sports, art and science equipment are cleaned frequently and meticulously If possible, resources cleaned prior to each bubble using them or rotated to allow them to be left unused and out of reach for a period of 48 hours (72 hours for plastics) between use by different bubbles 	- Rotation of resources to be considered to allow them to be left unused and out of reach for a period of 48 hours (72 hours for plastics) before being accessed by different bubble groups.	L	Staff

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Hazards / issue	Risk rating H/M/L (before)	Controls already in place	Further Action required	Risk Rating H/M/L (after)	By Whom & When
PE Activities / Lack of changing room space	H	 PE activities can take place in external areas of the school. Pupils are to be kept in consistent 'Key Phase Bubble' groups. Sports equipment thoroughly cleaned between each use by different individual groups, and contact sports avoided. Outdoor sports prioritized where possible. Large indoor spaces used where it is not, doors are opened to allow ventilation. Maximize distancing between pupils External coaches, clubs and organizations for curricular and extra-curricular activities can resume supporting the school. 'Key Phase Bubble' groups maintained for after school clubs/activities. Cleaning schedule in place for PE equipment accessed during the school week. PE Co-Ordinator to read guidance readily available and identify a programme for the Autumn term. 	 If required, consider pupils to wear their school PE kit and not school uniform when PE lessons are timetabled. Parents/Carers and Pupils advised what PE kit pupils should wear to school. Consideration be given to undertaking the Summer Term PE programme for the start of September. PE Guidance available -guidance on the phased return of sport and recreation and guidance from Sport England for grassroot sport is available .Association for Physical Education and the Youth Sport Trust Where SLA in place PE support activity risk assessments clearly detailing the controls in place for COVID-19 to be shared with the school. 	L	PE Co- ordinator
Music lessons	Η	 Lessons can take place where physical distancing can be assured. During lessons position pupils back-to-back or side-to-side, avoiding sharing of instruments, and ensuring good ventilation. Singing, wind and brass playing should not take place in larger groups such as school choirs and ensembles, or school assemblies. 	 Current guidance advises; There may be an additional risk of infection in environments where Staff/Pupils are singing, chanting, playing wind or brass instruments or shouting. Where instruments are to be played consideration be given to lessons taking place outside. Consider limiting class sizes to no more than 15 if instruments and singing are to take place. Further guidance is to be issued by the DfE in due course. 	Μ	Music Lead DCC Music Service

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Hazards / issue	Risk rating H/M/L (before)	Controls already in place	Further Action required	Risk Rating H/M/L (after)	By Whom & When
Educational Visits	М	 Domestic (UK) overnight and overseas educational visits at this stage are not permitted at the present time. Guidance is available- coronavirus: travel guidance for educational settings. During the Autumn term, the school can resume non-overnight domestic educational visits. Daily visits are uploaded to the EVOLVE system. Where possible the school is making use of local outdoor spaces. Hand wipes hand sanitizer carried by staff for use during the visit. 	 Ensure that pupils are kept within their consistent groups. Ensure that venues accessed are COVID-19 secure. 	L	Staff
Swimming/Water Therapy	н	- Not currently permitted under current guidance documentation.	- Guidance to be provided to schools when the guidance is updated by the DfE.	L	Health and Safety Team
16.School Community A	ctivities				
School Assemblies/Worship-Large gatherings	H	 Continue to use digital technology within school in order to maintain a sense of community when large gatherings are not possible. Collective worship carried out within classroom settings. 	 Consider Class-based or Key Phase assemblies led by members of the SLT via TEAMS, supervised by Teaching Assistants (if the TA is not part of the class bubble, they will remain socially distanced. class assemblies/ Collective worship timetables throughout the week. Consider virtual assemblies taking place through the classes. Classes host this on rotation to promote the sense of cross-class links in a safe manner. Therapeutic cross class initiatives through virtual models (video conference in classroom) to bring classes together whilst remaining in their individual bubble classroom. 	L	Head teacher

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Hazards / issue	Risk rating H/M/L (before)	Controls already in place	Furthe	r Action required	Risk Rating H/M/L (after)	By Whom & When
Outdoor Play Areas/Equipment	Μ	 Each 'Key Phase Bubble' group allocated outdoor portable play equipment which is to be stored in their individual areas after use. Fixed play equipment to be wiped down with anti-bacterial spray after each group's use. Portable equipment wiped down after each use. Cleaning regime in place for outdoor play equipment-Portable and fixed at the end of the school day. 	- Where a clear carried out during	klist to be completed. ning regime can't be the school day. Fixed ipment to be taken out		Head teacher- Aug 2020
17.Welfare facilities aro	und the so	chool site for Staff, Pupils and Visitors	í-			
	Μ	 Staff supervise pupils when washing their hands in the toilet areas/sink areas. Cubicles in place in toilet areas Toilet facilities cleaned at regular intervals throughout the school day (door handles, toilet cubicle locking mechanisms and flushers). Pupil, Staff and Visitor Toilet facilities cleaned following break and lunch periods. 	allocating toilet fa groups, staff and - Ensure that a is in place for the touch points such locks, flush hand	be given where possib acilities to specific year visitors. robust cleaning sched toilet facilities to ensur as door handles, cubi le/buttons, toilet roll dequately cleaned.	lule re	Premises Management- As required
		 Lunch time and breaktime rota in place for staff accessing the staff room area. Staff encouraged to clean as they go when accessing the staff room. Windows are opened in the staff room when it is occupied by staff members. Position of furniture within staff room areas reviewed to ensure social distancing. Cleaning schedule in place Areas immediately outside of toilet areas clearly marked to allow for social distancing and movement in and out of the facilities. 				
Use of Welfare facilities for Staff and Pupils		 staff accessing the staff room area. Staff encouraged to clean as they go when accessing the staff room. Windows are opened in the staff room when it is occupied by staff members. Position of furniture within staff room areas reviewed to ensure social distancing. Cleaning schedule in place Areas immediately outside of toilet areas clearly marked to allow for social distancing and movement in and out of the facilities. 	I&S Manual		Version Issue Date .2 July 2020	Next Review July 2023

Hazards / issue	Risk rating H/M/L (before)	Controls already in place	Furthe	r Action required	Risk Rating H/M/L (after)	By Whom & When
Personal care	H	 Personal care takes place in identified toilet areas within the school. PPE readily available in toilet areas. Staff wear appropriate PPE when carrying out personal care tasks. Resources required to support personal care readily available. Face visors available to staff where need identified. Where windows are available, they are opened whilst personal care taking place. Area cleaned after each use. Included in the cleaning schedule for the school. 	Head teacher.	is to be raised with the	L	Head teacher
	d/medicatio	 Nearing a face covering or face mask in schools is not recommended. DCC have provided each school/setting with a PPE starter pack. Tasks have been identified within the school that would require staff wearing PPE; First aid, supporting pupils with personal care, cleaning activities where need is identified and potentially when a staff member/pupil is symptomatic of covid-19. Staff follow good hand washing practice prior to wearing PPE. 	stock of disposal masks. Contact y any concerns are Health and Safet hsteam@durham 263430. - Staff wishing school building a	to wear PPE whilst in the re to discuss their in the first instance with		Head teacher- On going Staff-Where need identified
18. Pupils with first aid Personal Protective Equipment (PPE)		 Wearing a face covering or face mask in schools is not recommended. DCC have provided each school/setting with a PPE starter pack. Tasks have been identified within the school that would require staff wearing PPE; First aid, supporting pupils with personal care, cleaning activities where need is identified and potentially when a staff member/pupil is symptomatic of covid-19. Staff follow good hand washing practice prior to wearing PPE. 	stock of disposal masks. Contact y any concerns are Health and Safet hsteam@durham 263430. - Staff wishing school building a concerns/wishes	ble gloves/aprons and fac your usually PPE supplier to be raised with the y Team- <u>1.gov.uk</u> and 03000 to wear PPE whilst in the re to discuss their in the first instance with		On going Staff-Where need identified

Hazards / issue	Risk rating H/M/L (before)	Controls already in place	Furthe	er Action required		Risk Rating H/M/L (after)	By Whom & When	
		 Individual risk assessments/ care plans in place for pupils who have special educational needs / challenging behaviours/require support with personal care. 	present challen individual risk a	are supporting pupils ging behaviours and ssessments are in pla nts to be discussed w heir safety.	pupil ace.,		Staff-where need identified	
First Aid Provision and support with medication	Μ	 DCC have provided each school/setting with a PPE starter pack. First Aid risk assessment in place Identified Staff are first aid trained. Staff are aware of the procedure to follow should they need to undertake CPR Head teachers are aware of the current guidance regarding Paediatric First Aid Trained Staff in EYFS Settings point 7.2. Fully stocked first aid boxes located aroun the school site and in the vicinity of classrooms in use Staff to wash their hands prior to administering first aid support. Staff to wash their hands after providing first aid support. Staff to wash their hands prior to and following support with medication. Where pupils have medical needs Individual Health Plans reviewed prior to them returning to school. Medication stored in a dedicated area. Identified staff support pupils with medical needs. 	Gloves and first double bagged a - Waste bins e school day. - Ensure that a gloves are availa - Review when received First Ai available on the - Review when received medica be raised with th instance.	First Aid Risk Assess aid items used to be and placed in the was emptied throughout th a stock of disposable able for staff use. In staff members last id Training ,guidance <u>HSE website</u> . In staff members last ation training. Concern the school nurse in the	is ns to	L	Staff-On going	
Congestion at the exit gates around the school site	Μ	- Pupils/Staff will wash their hands before they leave the school site.		ers to keep the schoo collecting their child		L	Parents/ Carers-On Going	
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Hazards / issue	Risk rating H/M/L (before)	Controls already in place	Further Action required	Risk Rating H/M/L (after)	By Whom & When
		 Pupils advised not to congregate at exit doors and gates. Pupils supervised to ensure that they leave the school site swiftly and not in large groups. Where staff have had to change into clothing when they arrived at the school, they are to change out of clothing and place clothing in a pillowcase before leaving. Water bottles and lunch bottles taken home from school each day Only one Parent/Carer permitted to collect their child from the school site. Parents/Carers to ensure that they follow social distancing. Parents/Carers directed to leave the school site immediately once they have collected their child. Staff control the flow of pupils leaving the school building to encourage social distancing. Year 6 permitted to walk home (permission letter received from parent) from school but are reminded to socially distance. Gates are secured to the school site at the end of the school day. Pupils and staff reminded to maintain social distancing when supervising pupils off the school site. 	 school. Parents/Carers advised to ensure that pupils wash their hands when they arrive home from school. Parents/Carers advised that water bottles are to be thoroughly washed and lunch boxes wiped over with anti-bacterial spray when they arrive home. 		

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Hazards / issue	Risk rating H/M/L (before)	Controls already in place	Further Action required	Risk Rating H/M/L (after)	By Whom & When
19.Mental Wellbeing					
Staff Wellbeing	Μ	 Staff have been provided with Public Health England <u>Guidance for the public on the</u> mental health and wellbeing aspects of coronavirus (COVID-19). Staff have been provided with <u>COVID-19</u> mental health link Staff receives sufficient breaks during the school day. Staff encouraged to leave the school site shortly after the end of the school day. The <u>Education Support Partnership</u> provides a free helpline for school staff and targeted support for mental health and wellbeing 	 Staff members with health concerns to speak with the Head teacher in the first instance if they have concerns regarding returning to school. Where need identified staff are to be referred to the DCC Occupational Health Team-occhealth@durham.gov.uk Staff to be reminded of the counselling services available to all DCC staff-Health Assured on 0800 716017. Staff workload monitored by the SLT. HR colleagues contacted for support where need identified. 	L	Staff-On- going Head teacher- as required. SLT-as required
Pupil Wellbeing	Μ	 Focused pastoral support in place where required. Staff have access to- Returning safe and happy and settled. Place2Be-Coronavirus: wellbeing activity. Regular contact made with pupils' parent/carers who are currently not attending the school. Safeguarding Policy in place. Staff report concerns with pupils behaviour via the usual routes, including Safeguarding. Wellbeing sessions for part of the curriculum for the Autumn term and Spring Term. 	 The school to contact the agencies who regularly support their pupils with social and emotional support. Ensure that staff are aware of the healthy child programme 		Head teacher Staff-as required

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Hazards / issue	Risk rating H/M/L (before)	Controls already in place	Furthe	er Action required		Risk Rating H/M/L (after)	By Whom & When
20.Building Managemer	nt						
Deep Clean	M	- The school will follow the guidance provided by Public Health England for cleaning non-healthcare settings and where need identified the current cleaning regimes reviewed.				L	
Site Risk Register	М		- School Build completed	ing Checklist to be			Head teacher Caretaker H&S Governor
	н	 There is an automatic fire detection system fitted at the school which is tested and inspected on at least an annual basis. In the event of the fire alarm sounding Staff and Pupils are to evacuate the building via the nearest available fire exit. 	completed. - Where need Emergency Eva	ing Checklist to be identified Personal cuation Plans put in		L	Caretaker SLT/Staff
Emergency Situations		 Staff are to monitor the flow of traffic in the corridor areas when evacuating to reduce congestion and bottle necks. Re-entering the building is to be staggered. Staff and pupils are to wash their hands /apply hand sanitizer when they're enter the 	through the fire desk top exercis that they are fan	ible person should go emergency procedure e with the staff to ensi niliar with the evacua ff inset day – Septem	es as sure tion		
Main reception and entrance doors around the school.	H	 building. Clear signage in place prompting Staff/Pupils /Visitors to maintain social distancing measures Clear signage in place prompting hand washing/use of hand sanitizer. Hand sanitiser station in place. Visitors apply hand sanitizer when they enter the school building. Visitors sign in after they have applied hand sanitizer Main reception area spot cleaned throughout the school day. 	 the school if they Visitors well attending the sc Visitors to be coverings are not school building. Parents to be er speak with staff they have concerlife. 	being monitored whe	en e or /here school	L	Head teacher/Staff
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Hazards / issue	Risk rating H/M/L (before)	Controls already in place	Further Action required	Risk Rating H/M/L (after)	By Whom & When
		 Tissues located at the main reception area with a lidded waste bin. Waste bins emptied at the end of the school day. Face coverings not to be worn in the school building 	 to be booked in advance so that meeting rooms can be set up to ensure social distancing. Where electronic signing in screens are in use, the screen is to be cleaned after each use. 		
Office areas	H	 The maximum occupancy of the office areas has been calculated to ensure social distancing – max of two persons. Signage in place on office doors indicating the maximum occupancy number. Where possible desks have been placed side by side View panels located in office doors utilised so that the number of staff located in office spaces can clearly be identified. The doors of the school office in use can be wedged open when occupied. Where available, windows are opened whilst the office area is in use. Staff leave their desks as clear as possible so that it can be easily cleaned. Waste bins are lined with a black bag and where possible have a lid. Waste bins are emptied at the end of the school day. Staff undertake other activities that allow them to leave the office area over the course of the school day. Clear desk policy in place in each office area. 	 Where waste bins do not have lids place an object over the waste bin to act as a lid. None office staff discouraged from accessing the office area unless essential. 	L	Caretaker/ - On Going.

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Hazards / issue	Risk rating H/M/L (before)	Controls already in place	Further Action required	Risk Rating H/M/L (after)	By Whom & When
Toilet Areas/Personal Care changing facilities	н	 Allocated to identified 'Key Phase Bubble' groups. Cleaned following each use. Waste placed in designated bins Waste bins regularly emptied, and waste taken to external bin area. PPE readily available for personal care. Sanitary bins located in identified and have closed lids. SLA in place. 	- Waste to be double bagged and placed in lidded bins.	L	Staff
Meeting Rooms	Н	 Timetabled access only None essential items removed from the meeting rooms. Seating and tables positioned to allow for social distancing Cleaning regime in place following each meeting. Windows opened to allow natural ventilation. 		L	caretaker
Catering facilities	М	 External Catering contractor – Taylor Shaw has issued the school with a copy of their COVID-19 risk assessment for the kitchen area. Ventilation switched on whilst kitchen staff are in the kitchen. Identified number of staff work in the main kitchen area to ensure social distancing. Staff start times are staggered.to ensure social distancing. Main Kitchen floor space clearly marked to ensure social distancing. Handwashing and hand sanitizer facilities readily available. Handwashing posters located in welfare facilities. 	 School Building checklist to be completed. Catering Contractor/Cook to discuss with the Head teacher what food will be able to be provided to pupils. Menu agreed for the autumn term. Where need identified the number of staff in the kitchen area is to be reduced. Contractors that run the kitchen are responsible for completing their own risk assessment to ensure the safety of their staff. 	L	Head teacher- Immediate Head teacher

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Hazards / issue	Risk rating H/M/L (before)	Controls already in place	Further Action required	Risk Rating H/M/L (after)	By Whom & When
		- Catering staff adhere to hand washing guidelines.			
		- Serving hatches provide a natural social distance from pupils.			
		- When staff are serving, they stand side by side ensuring social distancing can be maintained.			
		- Staff are rotated every 15 minutes when directly serving pupils.			
		- Kitchen deliveries made directly to the kitchen area where possible.			
		- Water fountains taken out of use around the school site.			
		- None kitchen staff prohibited from entering the main kitchen area.			
		- Kitchen staff only move about the building where need identified for serving pupils.			
	м	- Only essential items are ordered by the school.		L	
		- Identified staff take responsibility for deliveries made to the school.			
Deliveries to the school site		- Staff members wash their hands before and after decanting orders and storing them away.			
		- Kitchen deliveries are made directly to the kitchen area.			
		- On decanting products, products are to be wiped down and stored away.			
		- Packaging to be placed in the external bin store.			
	м	- External bin store in place	- Review refuse collection SLA to ensure	L	Caretaker
Waste Management on the school site		- Contractor SLA in place to remove waste materials from the school site.	that it meets the current needs of the school.		
		- Waste removed from the school building at the end of each day and placed in the			

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Hazards / issue	Risk rating H/M/L (before)	Controls already in place	Further Action required	Risk Rating H/M/L (after)	By Whom & When
		designated bin store area.			
Build-up of pedestrian tr	affic/vehi	cle traffic around the school			
	affic/vehi H	 cle traffic around the school Pupils reminded not to congregate outside the school gates or on the school site. 	- Head teacher to remind Parents/Carers not congregate on the school site or	L	Head teacher
Build-up of pedestrian tr Close contact of adults and children on and outside the school site.		- Pupils reminded not to congregate outside		L	Head teacher

Appendix 1-Guidance Documents from the Health and Safety Executive, Public Health England, The Government and the NHS. Guidance

Guidance for full opening: schools

Supporting children and young people with SEND as schools and colleges prepare for wider opening

Actions for early years and childcare providers during the coronavirus (COVID-19) outbreak

Safe working in education, childcare and children's social care settings, including the use of personal protective equipment (PPE)

Coronavirus (COVID-19): guidance on isolation for residential educational settings

Extranet cleaning schedules

NHS Test and Trace

Coronavirus symptoms

Pregnancy and coronavirus.

Guidance on shielding and protecting people who are clinically extremely vulnerable from COVID-19

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PE Guidance-guidance on the phased return of sport and recreation and guidance from Sport England for grassroot sport

Association for Physical Education and the Youth Sport Trust

Further and higher education: coronavirus (COVID-19)

Remote education support.

Stay at home: guidance for households with possible or confirmed coronavirus (COVID-19) infection

CLEAPPS Guidance for subject areas

Safe working in education, childcare and children's social care settings, including the use of personal protective equipment (PPE) HSE guidance on working safely.

Coronavirus (COVID-19): safer travel guidance for passengers

Staying alert and safe (social distancing)

Extra mental health support for pupils and teachers

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